

Frontend Developer | HR Software

ScaleUp

Vast

75k

COMPANY PROFILE

Our client is a young, fast-growing HR-tech SaaS company based in Utrecht. With a dedicated team of 35 colleagues, they've built a unique, in-house application that supports large organizations with conversations, evaluations, and feedback processes. They serve over 400 clients, including well-known names like Louwman, SPAR, and KNVB, with employee numbers ranging from 50 to 4,000+. Their product is celebrated for its user-friendliness and allows clients to select customized modules that suit their needs.

Our client works closely with its customers to continuously improve functionality and add value. The work environment is informal and collaborative, with regular team outings and social activities. The company operates internationally, with English as the main language, creating a diverse, European-focused team.

JOB DESCRIPTION

As a Frontend Developer, you'll work in a scrum team of 11 colleagues, including developers, designers, and QA engineers. In three-week sprints, you'll build new features and improvements based on client feedback. Your focus will be on expanding and optimizing the frontend in **Angular** (version 14+). You'll collaborate closely with designers and the backend team, with a strong focus on testing and improving the logic.

Your main responsibilities in this role:

- **Ticket management and planning:** Together with a colleague, you'll define the plan and approach for new features, starting with writing unit tests (Test-Driven Development).
- **Maintaining code quality:** By following SOLID principles, TDD, and best practices, you'll ensure high-quality, maintainable, and readable code.
- **Collaboration and knowledge sharing:** You'll assist colleagues with complex issues and contribute to knowledge sharing within the team, helping the team grow as a collective.

Our client values proactive developers who don't just execute tasks but actively think about improving the codebase and processes. There's room for both frontend specialists and full-stack developers with a strong frontend focus.

JOB REQUIREMENTS

- **At least 3 years of experience** with TypeScript/JavaScript and Angular (experience with React or Vue is also fine).
- Experience with **Unit Testing** and a strong interest in Test-Driven Development.
- Knowledge of **SOLID principles** and the drive to apply them daily.
- A proactive attitude with the ability to work independently and in a team.
- Experience with **.NET Core, Entity Framework, and SQL** is a plus, as is experience with backend integrations.
- Strong communication skills in English.

EMPLOYMENT CONDITIONS

- An **inspiring work environment** within a young, ambitious, and professional team that strives for technical excellence.
- Ample room for **personal development** and influence over technical choices.
- **Flexible working hours and locations** – work primarily from home, with 1-2 days a week in the office.

- Regular Friday afternoon drinks and team outings, both online and in-person.
- A **gross annual salary of up to €75k**, including vacation pay and a comprehensive secondary package with pension benefits.

Interested?

Contact me at I.verweij@haystackpeople.nl or call **+31620293364**.

Contact & solliciteren

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