HAYSTACK PEOPLE

Python Developer

StartUp | Vast | 75k

WHAT DOES THE ORGANIZATION DO?

This innovative company is **disrupting** an industry that has remained stagnant for decades. While data and benchmarks are standard in most business disciplines, talent management often lags behind. This is about to change. With a data-driven platform, the organization enables companies to make strategic growth decisions and manage their talent more effectively.
Having secured a successful funding round and built an impressive client base, they are poised for international growth. To support this journey, they are looking for a Backend Engineer to help create a robust and future-proof platform.

YOUR ROLE: WHAT WILL YOU DO?

As a Backend Engineer, you'll play a pivotal role in developing and optimizing the technical backbone of the platform. Your key responsibilities will include:

- **Designing Architecture:** Building scalable and efficient backend systems.
- **API Development:** Implementing RESTful APIs using Python and PostgreSQL, critical to the platform's functionality.
- **Database Management:** Optimizing relational databases, crafting complex and efficient SQL queries, and handling database migrations.
- **Ensuring Quality:** Contributing to the platform's reliability through code reviews and thorough testing.
- **Mentorship:** Guiding junior developers and sharing your expertise with the team.
- **Driving Innovation:** Exploring and integrating the latest technologies to enhance the platform further.

WHAT DO YOU BRING?

- At least 3 years of experience in backend development.
- Strong proficiency in Python and extensive experience with relational databases, particularly PostgreSQL.
- Experience developing scalable systems and working in cloud environments like AWS.
- Familiarity with tools such as Docker and CI/CD pipelines.
- Knowledge of frameworks like Pydantic and SQLModel is a plus.
- Excellent communication skills, a collaborative mindset, and a problem-solving attitude.

WHAT'S IN IT FOR YOU?

- A competitive salary ranging from €45,000 to €75,000 per year, based on experience.
- Stock options in a promising startup.
- Flexible working hours, with a minimum of two in-office days per week.
- A culture that emphasizes innovation and collaboration, with plenty of room for personal and professional growth.
- Fun team outings and social activities, from pub quizzes to sporting challenges.

Why Apply?

This role offers you the opportunity to make an impact in a dynamic, fast-growing organization. You'll have the freedom to apply and develop your technical skills in an ambitious and supportive environment.

Interested?

Apply now via the application form or send your CV to d.gontha@haystackpeople.nl. For a quicker response, you can call +31 6 83155319

Contact & solliciteren

Desley Gontha

Senior Recruitment Consultant

d.gontha@haystackpeople.nl

31683155319

https://www.linkedin.com/in/desleygontha123/

Groningen

https://haystackpeople.nl