HAYSTACK PEOPLE

Senior Data Architect – Cloud Data Warehouse (Azure, Databricks)

Established | Vast | 110k

BEDRIJFSPROFIEL

Our client is a global organization active in a regulated industry, currently undergoing a large-scale **data transformation**. With fragmented systems across regions, they are investing in a new, **cloud-native data platform** to drive decision-making, compliance, and operational efficiency. The culture is international and collaborative, with long-term ambitions and a clear focus on **data governance**, scalability, and cross-functional impact. The team works **hybrid**, with flexibility around remote and on-site collaboration.

JOB DESCRIPTION

As **Data Architect**, you will lead the design, implementation, and ongoing improvement of the organization's next-generation **cloud-based data infrastructure**. Your focus will be on delivering a **secure, well-governed, and scalable** platform using **Microsoft Azure** and **Databricks**, replacing existing tools like Snowflake. You'll work across engineering and business domains to align architecture with strategic goals.

Key responsibilities:

- Design and implement a scalable **data warehouse architecture** using Azure and Databricks
- Lead the **migration** of legacy systems such as Snowflake
- Develop and enforce **data governance** policies (data quality, access control, compliance)
- Collaborate with international business and tech teams to translate requirements into technical design
- Provide technical leadership to the data engineering team
- Stay current with trends in cloud data platforms and apply best practices

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JOB REQUIREMENTS

- At least **5 years of experience** in **data architecture**, preferably in cloud environments
- Strong hands-on experience with **Azure**, **Databricks**, **SQL**, **DBT**, and **ETL/ELT pipelines**
- In-depth knowledge of **data modeling**, **integration architecture**, and governance frameworks
- Experience working in **complex, international organizations** with multiple stakeholders
- Fluent in English and proficient in Dutch (**minimum B1**) for internal communication
- You must be **based in the Netherlands** and hold a valid **EU work permit or permanent residence**

EMPLOYMENT CONDITIONS

- Gross monthly salary: **€4.300 – €6.200**, depending on experience
- Additional **flexible benefits budget** (usable for extra pay, leave days, or pension)
- Bonus scheme
- Fully **employer-paid pension** (no employee contribution)

- **Hybrid working** model: typically 2–3 days per week on-site
- Long-term position with high **technical ownership** and **strategic impact**

Important Note:

This position is open only to candidates who already **live in the Netherlands** and hold **valid EU work authorization**. We do not offer **relocation services** or **IND visa sponsorship**.

interested apply via t.smit@haystackpeople.nl

Contact & solliciteren

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