HAYSTACK PEOPLE

# Senior Python Developer

Established | Vast | 100k

## COMPANY PROFILE

Our client is a dynamic and forward-thinking software organization focused on developing high-quality digital solutions — including fleet management applications and multitenant SaaS platforms. With over 15 years of experience and offices in the Netherlands and Poland, the company offers an international environment centered around digital product creation.

The team consists of fullstack, backend, and frontend developers who collaborate closely to deliver tailor-made, high-quality software solutions. They combine expertise in product management, user experience design, and technology to create products that truly make an impact. Their clients often operate in large-scale corporate environments, though they also take on shorter, specialized projects.

The company embraces a flat organizational structure with a culture of openness and collaboration. Everyone is encouraged to contribute to the company's success. There's a strong focus on custom-built solutions and building long-term relationships based on mutual trust.

Their services include product development, software modernization, SaaS quality audits, and custom software solutions designed to meet specific client needs. Quality, innovation, and client satisfaction are at the heart of everything they do — resulting in products that meet the highest standards.

The company has received multiple awards, including the **FD Gazellen Award** and the **Deloitte Fast50 Award** for being one of the fastest-growing software companies in the Netherlands. It was also included in the **Red Herring Europe 100**, an exclusive list of Europe's most innovative software companies.

## FUNCTIE OMSCHRIJVING

As a **Senior Software Engineer**, you'll lead technical development projects and design system architectures. You'll work closely with the product management team and other stakeholders to build innovative digital products. You have extensive experience in software development, with a strong focus on technical leadership and delivering high-quality solutions.

You're highly skilled in **Python (Django)** and ideally have experience with **Identity and Access Management (IAM)** solutions. You bring a deep understanding of software development concepts, strong problem-solving abilities, and excellent communication and collaboration skills.

## KEY RESPONSIBILITIES

- Develop software using Python and Django.
- Lead technical development projects and define system architecture.
- Collaborate closely with product management and stakeholders to deliver innovative digital products.
- Deliver high-quality technical solutions with a strong sense of ownership.
- Apply deep technical knowledge of software engineering principles.

## OFFER

- Salary up to **€105K including holiday allowance**, based on a 40-hour week.
- **Pension contribution: 4.5%.**
- **Hybrid work model:** 1–2 days per week in the office.
- **Daily lunch** provided when you're at the office.

- **MacBook Pro or equivalent** provided by the company.
- **“Workcation”** opportunities at the international office.
- **Budget for individual courses** or external expertise when needed.
- **Sports activities**, including padel on the company’s own court.
- An **informal yet professional** organization with short communication lines.
- **Friday drinks** every week — including a cold draft beer from their own tap if you like.

Sounds like the perfect match?

Apply now via **+31 6 2896 5652** or **d.gontha@haystackpeople.nl**.

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Contact & solliciteren

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