HAYSTACK PEOPLE

Lead developer | Front end Agency

Established | Vast | 75k

WHAT DO THEY DO?

This company is not a full-service software partner. They are a specialized front-end agency that takes on projects that make an impact on the world. They differentiate themselves from the competition. How do they do this? They work with the latest technology and this enables them to execute their projects in the highest possible quality. Kicking against the established order, they advise and implement projects according to their own rules.

As a result, they have been winning the coolest projects for more than 10 years and have a close-knit team of 25 developers. For each project, the developers are divided into teams that are managed by the technical leads. On average, there are 40 projects per year spread over 30 customers. So there is a lot of challenge to be found in differences of complexity and diversity. They also have long-term collaborations with clients who have been around for more than five years.

You can think of great projects for Heineken, NS, Pathé and PostNL to name a few big names. They also work with smaller names that have a big impact on society such as Life terra. So you will find yourself in a warm bath of fun projects with the latest technologies.

WHAT IS IT WHAT YOU WILL BE DOING?

As a lead developer, you will be working on the various projects they have. The customers, of course, demand the quality customized solutions. You simply make sure they get them. Because of the diversity in the projects, you keep the excitement going. As a senior within the organization, you take the lead in the projects. You can think about communication with clients, architecture choices, guiding junior developers. You will be in direct contact with the customers and will extract the requirements.

You will work together with designers and back-end developers from other teams in an agile environment. Lines of communication are short and communication is fast and direct. Work consists of technical prototypes, component libraries, small websites with headless CMS or large websites with serverless backend architecture. The focus is always on the end user

The techniques here consist mainly of React and Vue, but internal projects also experiment with Eleventy and Svelte. Besides development for the customer, personal development is their top priority. Fridays are dedicated to your ambitions, with knowledge sharing, in-house training, building open source projects, meetups and the "vrijmibo"

WHO ARE YOU?

You want to work with the latest techniques and deliver at the highest possible quality. You don't really care which framework you have to work with, because you want to deliver the best result and are flexible in what you have to use to do so. In addition, you enjoy working in projects and interacting with customers. You have your own passion for the latest front-end developments.

These are your skills:

- At least 3 years of front-end experience
- JavaScript, Html and CSS
- React or Vue
- Communicative skills
- Experience with stakeholder management
- Demonstrable code representative of your level

THIS IS WHAT YOU CAN EXPECT

Besides a great place to develop yourself as a person and developer, you will get:

- Freedom, responsibility and lots of room for your own ideas
- A nice salary up to €5,500 per month that will continue to grow next year
- Pension
- 8% holiday pay + 25 holidays (you can buy extra days)
- 16″ MacBook Pro M1 in your backpack
- Home office budget of €1,000
- A home office allowance of €2 per day
- Annual coaching and study budget of €1,500
- Full travel allowance or an NS business card
- Fresh lunch on office days
- Massages while working in your chair

Interested? Call our consultant Lars Verweij at +31620293364 or email l.verweij@haystackpeople.nl

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Contact & solliciteren

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Delft

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