HAYSTACK PEOPLE

Lead engineer | Fintech

StartUp | Vast | 75k

BEDRIJFSPROFIEL

Our client is building a platform that brings banking, invoicing, and bookkeeping together in one clear, integrated experience. No more jumping between tools – just one place to manage everything that matters to small business owners.
We're helping them find a Lead Software Engineer who's not only technically strong, but also excited to mentor others, lead by example, and shape how the team builds and ships product.

FUNCTIE OMSCHRIJVING

You'll lead a team of 4+ engineers working on core parts of the platform – from the backend services that power bank and bookkeeping integrations, to high-volume transactional flows and event-driven infrastructure. This isn't about building internal tools – this is product that people use every day and rely on to run their business.
What you'll be responsible for:

- Working closely with product to scope and prioritise projects (think: smarter payment flows, realtime reconciliation, scalable syncs with bookkeeping tools).
- Defining and evolving system architecture to keep up with fast growth.
- Coaching your team, reviewing code, and helping people level up.
- Writing clean, production-grade code in Node.js and TypeScript.

Some of the work ahead includes:

- Scaling event-driven pipelines to handle high volumes of financial data.
- Designing and building integrations with Dutch banks and accounting platforms.
- Improving monitoring and alerting across a serverless architecture.
- Helping introduce SST to streamline deployments and developer workflows.
- Working with sensitive data and applying best practices around security and privacy.

FUNCTIE EISEN

You've led technical teams before – officially or just by naturally stepping up. You enjoy solving real problems, building things properly, and helping others do their best work.

- Strong backend engineering skills with Node.js and TypeScript
- Experience with distributed systems, microservices and event-driven architecture
- Ability to mentor, guide and inspire engineers around you
- Business-aware: you understand how technical decisions impact the product and user

ARBEIDSVOORWAARDEN

- Up to €90k
- 28 vacation days

- Travel compensation
- Education budget

Interested? Get in touch! l.verweij@haystackpeople.nl

Contact & solliciteren

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