HAYSTACK PEOPLE

PHP developer | Psychology

ScaleUp | Vast | 70k

WHAT DOES THIS COMPANY DO?

You might have an idea where this might go to. Psychology! Our client has been helping individuals, teams and organizations with psychological insights through assessments for almost 100 years. This obviously changed over the years. Our customer stands for quality and innovation, which is reflected in modern approaches: serious gaming, continuous feedback and AI. Their AI tool is made in collaboration with the University of Amsterdam.

In the end, it all comes down to one thing: being happy in and at work. Gut feelings are therefore avoided with reliable assessments based on intelligence, the power to change, integrity and competences. These factors are tested on the basis of data, algorithms and validated tools to be able to measure all of this. With over 50 business psychologists they ensure people and teams are actually helped with their decision making
This all made it possible that they are now the market leader in the field of psychological HR advice in the Netherlands.

HOW DO I CONTRIBUTE?

You are more than a developer. You will need to understand why their assessments are made the way they are made. This requires flexibility. Besides that, you will take ownership of the SAAS platform, think along about the design, architecture and ensure that it works safely, reliably and properly.
In the end it is all about the user experience and the users should experience it as pleasantly as possible. In addition to the SaaS-platform, they also have several other applications and platforms. For example they have an application that makes it possible to continuously give 360 degrees feedback. In this way, a company and its employees can indicate which competencies they find most important. This can be applied to the new employees. In this way, not only the company but also the employees are satisfied with the new employee selected based on the assessment.

THESE ARE MY SKILLS

- Open-minded team player
- Eagerness to learn, willingness to improve yourself
- Striving for quality and beauty in code
- Solid understanding of Design Patterns and ability to apply these in practice
- Experience with version control (Git)
- 4+ years of experience with PHP, JavaScript, HTML, and CSS
- Symfony
- Experience with React and/or React Native

I WANT TO GET SOMETHING IN RETURN!

Ofcourse!

- A salary up to €5,500 per month,
- A lot of freedom,

- Own responsibilities
- Individual budget for training and books.
- Personal development coaching (if you like)
- Hybrid way of working
- Laptop
- Phone
- Pension

Are you interested or do you have questions based on this vacancy? Respond via the application form or send your resume to s.mirkovic@haystackpeople.nl. Calling is always faster, you can reach me on +31 (0)6 13 81 97 17

Contact & solliciteren

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