HAYSTACK PEOPLE

Project Manager Migration and Onboarding

Established | Vast | 120k

ABOUT REDUCATE

ReduCate is a fast growing group of e learning companies on a mission to become Europe’s leading platform for professional education. We serve regulated industries such as law, medicine, transport and education, where reliability and careful change management are essential.

After successfully migrating our first tenant to the new platform, we are rolling out migrations across additional brands. You will join a collaborative organisation with experienced engineers, architects and product managers who value clear ownership and transparent communication.

JOB DESCRIPTION

As Project Manager Migration and Onboarding, you own the full lifecycle of one or more migration projects. You translate technical assessments into concrete plans, coordinate work across engineering, data, product and external stakeholders, and make sure that each cut over happens safely and in a controlled way. You keep everyone aligned on scope, timelines and risks, and you are the point of contact when complexity peaks.

Your key responsibilities:

- Own migration projects from initial planning through dry runs to final cut over
- Translate integration and migration plans into clear, time bound project roadmaps
- Coordinate engineering, data, security, product and external stakeholders
- Map dependencies, mitigate risks and maintain momentum throughout the project
- Prepare and facilitate dry runs, go no go decisions and go live moments
- Track and report progress, risks and issues to the program manager and leadership
- Ensure that communication with acquired brands is clear, structured and trustworthy
- Capture lessons learned and help refine the standard approach for future migrations

WHAT YOU BRING

- 4 to 7 years of project management experience in tech, SaaS, cloud or data migration environments
- Proven experience managing multi team projects with technical deliverables
- Strong organisational, planning and communication skills
- Ability to stay calm, structured and proactive when complexity or pressure increases
- Comfortable working with technical teams and understanding high level architectures
- Fluent in English, both written and spoken Dutch is a plus
- Based in the Netherlands no IND sponsorship

TERMS OF EMPLOYMENT

- Excellent salary up to 7.000 euro gross per month, depending on experience
- Pension scheme

- 26 vacation days
- Free daily lunch at the office
- Hybrid setup: 2 days on site in Utrecht, 3 days remote
- Team events such as BBQs and Christmas dinners
- Must be based in the Netherlands
- No visa sponsorship IND

Keywords

Project Manager, Migration, Onboarding, SaaS, Cloud, Data Migration, Multi brand, Stakeholder Management, Cut over, Change Management, Planning, Coordination, Hybrid Utrecht, The Randstad

Interested

Send your resume or LinkedIn profile to info@haystackpeople.nl with the subject line: Project Manager Migration and Onboarding ReduCate.

Exclusive partnership

Haystack People is working exclusively with ReduCate for this position.

Contact & solliciteren

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Utrecht

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