HAYSTACK PEOPLE

React Developer

ScaleUp | Vast | 70k

WHAT DOES THIS COMPANY DO?

You might have an idea where this might go to. Psychology! Our client has been helping individuals, teams and organizations with psychological insights through assessments for almost 100 years. This obviously changed over the years. Our customer stands for quality and innovation, which is reflected in modern approaches: serious gaming, continuous feedback and AI. Their AI tool is made in collaboration with the University of Amsterdam.

In the end, it all comes down to one thing: being happy in and at work. Gut feelings are therefore avoided with reliable assessments based on intelligence, the power to change, integrity and competences. These factors are tested on the basis of data, algorithms and validated tools to be able to measure all of this. With over 50 business psychologists they ensure people and teams are actually helped with their decision making
This all made it possible that they are now the market leader in the field of psychological HR advice in the Netherlands.

JOB DESCRIPTION

You are more than a developer. You will need to understand why their assessments are made the way they are made. This requires flexibility. Besides that you will also inerfere on a strategic level to make the right technical decisions with the team.
You will take ownership of the SAAS platform, think along about the design, architecture and ensure that it works safely, reliably and properly.
In the end it is all about the user experience and the users should experience it as pleasantly as possible. In addition to the Saas-platform, they also have several other applications and platforms. For example they have an application that makes it possible to continuously give 360 degrees feedback. In this way, a company and its employees can indicate which competencies they find most important. This can be applied to the new employees. In this way, not only the company but also the employees are satisfied with the new employee selected based on the assessment.

- Working independently on our assessment platform, which was specifically developed for our customers.
- Working closely with the development team, product owner, and UX designer for the assessment platform.
- Writing reusable frontend components in ES6 using React.
- Translating designs to responsive web pages or components.

JOB REQUIREMENTS

- Solid understanding of Design Patterns and the ability to apply them in practice
- Experience with version control (we use Git)
- 3 years of experience writing Javascript (not jQuery)
- Experience with React or similar FE framework
- Experience writing responsive HTML and CSS (SASS)

WORKING CONDITIONS

- A salary of up to 70k a year

- A lot of freedom, responsibility, and attention to personal development.
- Of course, you can also work hybrid.
- You’ll be joining an exciting team whose values are: teamwork, learning, sharing knowledge, and quality. A safe, positive work culture is important.
- At LTP, your professional and personal development is a top priority. You’ll be given an individual budget for training and books.
- Personal Development Coaching if you’re interested in developing your soft skills.

Are you interested or do you have questions based on this vacancy? Respond via the application form or send your resume to l.verweij@haystackpeople.nl

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Contact & solliciteren

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Amstelveen

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