HAYSTACK PEOPLE

Ruby on Rails Developer – €3.000 – €6.600+ p/m | Utrecht / Hybrid

Established | Vast | 75k

BEDRIJFSPROFIEL

Our client builds B2B software products. The engineering team is compact and pragmatic: short communication lines, high autonomy, and a strong focus on quality. The culture is informal, collaborative, and Dutch-speaking, with an emphasis on long-term growth and impact.

FUNCTIE OMSCHRIJVING

- Build and maintain features in Ruby on Rails, from design to production
- Improve application performance, scalability, and reliability
- Write clean, well-tested code (RSpec/Minitest) and work within CI/CD pipelines
- Collaborate with product and engineering on architecture and best practices
- Take ownership of modules and drive features from request to deployment
- Contribute to reviews, pair programming, and knowledge sharing

FUNCTIE EISEN

- 3+ years of experience with Ruby on Rails (backend development)
- Strong knowledge of APIs and relational databases (e.g. PostgreSQL)
- Experience with testing frameworks and CI/CD workflows
- Proactive and communicative, comfortable in a small team environment
- Dutch language required; English is a plus
- Based in the Netherlands (or nearby), available for 2+ days/week on-site
- Valid EU work permit required — no visa sponsorship

ARBEIDSVOORWAARDEN

What you get

- A solid monthly salary in line with your experience (range €3.000 – €6.600)
- Hybrid work with flexibility in hours and location
- A modern office within walking distance of public transport, plus a relaxed space for lunch and team gatherings
- A supportive package including pension, travel reimbursement or bike plan, and personal development budget
- An open, informal culture with room for social activities, wellbeing initiatives, and plenty of humor in the team

Interested?

Apply via the button or send your CV directly. via d.gontha@haystackpeople.nl

Keywords

Ruby, Ruby on Rails, Rails Developer, Backend Engineer, API Development, PostgreSQL, RSpec, CI/CD, Hybrid, Netherlands, SaaS, €5.000 – €6.600+ p/m

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Contact & solliciteren

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Utrecht

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