HAYSTACK PEOPLE

Senior backend developer

StartUp | Vast | 90k

COMPANY PROFILE

This international healthtech scale-up operates in the Netherlands, Germany, Luxembourg, and the United States. Backed by more than **€3 million in EU funding** and in close collaboration with organizations such as the **Dutch Heart Foundation** and **Samsung**, the team develops solutions that bridge the gap between **chronic diseases and mental health**.

The company is building two main products:

- **A medical app** that uses wearables and journaling to help people better understand symptoms and reduce stress.
- **A clinical trial platform** that enables hospitals and research institutes to more efficiently include and manage participants, built on international standards such as **FHIR/HL7**.

The company works **remote-first**: you can work from anywhere in the Netherlands, with a strong growth focus in the **Groningen** region. The culture is open, entrepreneurial, and proactive. You are given responsibility from day one and will have direct impact on technology that genuinely improves lives.

ROLE DESCRIPTION

As a Senior Backend Developer, you will be responsible for further developing and stabilizing the backend that powers both products. You will work daily with **Golang** to build scalable, reliable services, create integrations with medical standards, and implement new features such as **audio and video streaming**.

You will collaborate closely with mobile developers and data scientists to bring AI models into production. Your role goes beyond development: you will raise the bar for code quality, perform code reviews, establish solid testing and CI/CD practices, and guide the team to the next level. You will also contribute to architectural decisions and the setup of our development environment, helping prepare the company for its next growth phase.

REQUIREMENTS

- At least **10 years of experience** as a backend developer, with proven production experience in **Golang, NodeJS, and TypeScript**.
- Experience with **DTAP environments**, **data warehouses**, scalability, and maintaining production platforms.
- Familiar with tools and technologies such as **GraphQL, Kubernetes, PostgreSQL, CI/CD, IaC, RESTful APIs**, and cloud architecture.
- Strong communication skills; you are used to sharing knowledge and guiding others.
- Resident of the Netherlands and holder of a **BSN** (preferably based in the Groningen region).

WHAT THEY OFFER

- Fully **remote work** from anywhere in the Netherlands, with the option to work from our office in Groningen.
- **Salary between €70,000 and €90,000** gross per year, depending on experience.
- A temporary contract with the prospect of a **permanent position**.
- Flexible holiday arrangements and freedom to structure your workweek.
- A chance to make a **meaningful impact** by building technology that improves quality of life.
- Opportunities to develop new skills in **ML/MLOps** and collaborate with international partners.

Interested? Apply via the form or send your CV to **g.vanschagen@haystackpeople.nl**.

Prefer a quick call? Reach out directly at **+31 (0)6 26051747**.

Contact & solliciteren

Gino van Schagen

Recruitment Consultant

g.vanschagen@haystackpeople.nl

31626051747

https://www.linkedin.com/in/gino-van-schagen-523a261ab/

Remote

https://haystackpeople.nl