HAYSTACK PEOPLE

Senior Data Engineer / Data Lead – €85.000 – €105.000 | Utrecht / Hybrid

ScaleUp | Vast | 110k

ABOUT THE COMPANY

Our client is building a compact, high-impact data team to reduce reliance on external consultants. The company has a clear growth strategy and data plays a crucial role in improving internal operations, platform performance, and strategic decision-making.
As Senior Data Engineer / Data Lead, you'll take ownership of the data architecture, coordinate a small team, and ensure that data becomes a true strategic asset. You'll be highly visible in the business, with direct influence on both the technical roadmap and organizational maturity.

WHAT YOU'LL DO

- Own and evolve the **data architecture** (Azure-based pipelines and warehouse)
- Translate business projects into **technical solutions** and distribute work among engineers
- **Coordinate** 2 external engineers and take the lead on work division and quality
- Act as the **key liaison for stakeholders**: provide clarity, manage the backlog, ensure transparency
- Oversee **data quality, monitoring, and performance**; ensure reliable delivery to dashboards & tools
- Contribute to and sometimes build **Power BI reports** and visualizations
- Champion innovation: new tooling, forecasting models, data governance improvements
- Shape the culture and maturity of the internal data function as it scales

---

WHAT YOU BRING

- 6–10 years of experience in data engineering, BI, or architecture
- Proven ability to **coordinate work and manage stakeholders**
- Strong technical foundation: **Azure, SQL, ETL/ELT, Power BI**
- Proactive communicator who pulls questions, doesn't wait for assignments
- Fluent in English (Dutch is a plus)
- Living in the Netherlands and available in Utrecht 2 days/week
- Valid EU work permit required — no sponsorship

WHAT YOU GET

- Salary up to €105.000/year (based on 40h, incl. 13th month & holiday pay)
- Hybrid working (2 on-site / 3 remote)
- Strong pension plan
- Contract: 32–40 hours/week
- Real ownership: freedom to shape architecture, tools, and ways of working
- High visibility role with direct impact on business and platform

Interested? Apply via info@haystackpeople.nl

Keywords

Data Engineer, Data Platform Engineer, SQL, Azure, ETL Pipelines, API Integrations, Power BI, Data Quality, Hybrid, Utrecht, Platform Company, €70.000 – €90.000

Contact & solliciteren

Desley Gontha

Senior Recruitment Consultant

d.gontha@haystackpeople.nl

31683155319

https://www.linkedin.com/in/desleygontha123/

Utrecht

https://haystackpeople.nl