HAYSTACK PEOPLE

Senior PHP Developer | Moving Industry

Established | Vast | 65k

THE ROLE: SENIOR BACK-END DEVELOPER (PHP/LARAVEL)

As a Senior Back-end Developer, you will be a key player in the development team, serving as a leading figure for two other software developers (one back-end and one front-end). Your expertise will drive the scoping of projects and product improvements, working closely with leading members of other business units to ensure the technical feasibility and agile development of new and ongoing initiatives.

Besides delivering exemplary code for your own projects, you will also be instrumental in maintaining an overview of our systems and agile working method. Your scope would include sprint planning and the ongoing improvement of our custom-built ERP system, B2B SaaS portal, and B2C WordPress websites.

WHAT CAN YOU EXPECT?

Key Responsibilities

- Leadership: Guide a small yet committed development team, fostering a collaborative and innovative environment.
- PHP/Laravel Development: Serve as an in-house expert in these development areas, taking on your own projects and setting the standard for quality output.
- Cross-Departmental Collaboration: Play a critical role in assisting other business unites to transform their project concepts into workable solutions with a focus on feasibility and agile development.
- Sprint Management: Lead the management of scrum methodology and sprint planning to ensure efficient project execution.

Your Typical Day

- Team Collaboration: Lead routine stand-ups and sprint planning meetings, ensuring clear communication and alignment within the team.
- Code Review and Development: Review code, provide constructive feedback, and contribute to the development of high-quality software solutions.
- Project Management: Oversee project timelines and deliverables, ensuring projects are completed on time and within scope.
- System Maintenance: Monitor and maintain our ERP system, SaaS portal, and WordPress websites, ensuring they run smoothly and efficiently.

I'M LOOKING FOR CANDIDATES WHO:

- Have 5+ years of relevant work experience in back-end development with PHP and Laravel.
- Familiarity or affinity with other frameworks such as Angular, WordPress and Vue.
- Possess strong leadership skills and the ability to manage and mentor a development team.
- Are proficient in agile methodologies, with a focus on scrum.
- Are excellent communicators, both written and verbal, with a collaborative mindset.
- Have a minimum English level of C1.

A Star Candidate

- Has experience in a leadership role within a tech team.

- Has worked on complex systems and large-scale projects.
- Brings a proactive and problem-solving approach to their work.

WHAT'S IN IT FOR YOU?

- **Impact:** Make a significant impact on our company and industry.
- **Culture:** Work in a multicultural, innovative, and dynamic environment.
- **Growth:** Opportunities for personal and professional growth, with a focus on learning and creating value.
- **Environment:** Enjoy a modern, flexible, and social work environment.
- **Compensation:** Receive a fair salary that reflects your experience and the industry standards.

Are you interested? Then respond via the application form or send your resume to r.sadloe@haystackpeople.nl. Calling is always faster, you can do that on +31 (0)6 83 93 19 68

Contact & solliciteren

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