HAYSTACK PEOPLE

Senior Product Designer

Established | Vast | 85k

COMPANY PROFILE

Reducate is a fast-growing group of professional e-learning companies, unified on one modern, scalable SaaS platform. Professionals in regulated sectors such as healthcare, law, education, and finance rely on our technology to stay compliant and continuously develop their expertise.

Our ambition is to become Europe’s leading professional e-learning platform by consolidating multiple acquired brands into one coherent product experience. By supporting professionals who safeguard public health, justice, and education, our work has real societal impact.

Reducate operates a complex, multi-tenant, multilingual SaaS platform used by millions of learners across Europe. Each year, multiple companies are migrated into the platform, creating ongoing challenges around consistency, scalability, and usability.

We work with an AI-first product mindset, embedding AI into research, design, validation, and iteration to move faster without compromising quality.

JOB DESCRIPTION

As a Senior Product Designer, you own the experience quality of Reducate’s core platform. You define a clear, scalable UX and visual design vision across a multi-tenant, multi-brand SaaS environment.

This is a platform-level design role in a complex product, not a feature-only position. You work closely with Product Managers and Engineering to translate complex requirements into intuitive solutions and raise overall UX and UI quality, together with a Junior Product Designer.

Your Activities

- Own end-to-end experience quality across the platform
- Define and maintain a strong UX and visual design vision
- Design scalable user flows and interaction patterns
- Lead and evolve the design system
- Collaborate closely with Product and Engineering
- Support UX research and usability validation
- Use AI-assisted workflows to accelerate design
- Mentor a Junior Product Designer

WHO ARE YOU?

- Senior-level experience as a Product Designer in complex digital products or SaaS
- Strong platform and system thinking
- Excellent interaction and visual design skills with a sharp eye for detail
- Experience designing for scale, such as multi-tenant or configurable systems
- Comfortable collaborating with engineers and understanding technical constraints
- Confident communicator in stakeholder settings

- Interest in AI-assisted design workflows
- Fluent in English, Dutch is a strong plus
- Experience with regulated domains, multi-language products, platform migrations, or mentoring is a plus

OFFER

- A salary up to 85K and a pension scheme.
- 26 vacation days.
- Hybrid working with a well-equipped home and office setup.
- Daily office lunch and regular team events.
- Strong learning culture with mentorship, knowledge sessions, and opportunities to influence technical direction.

Interested or have questions about this vacancy?

Please don't hesitate to contact Gino:

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Contact & solliciteren

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