HAYSTACK PEOPLE

Junior/Medior AI .NET Developer

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COMPANY PROFILE

You will join a software company in the Amsterdam area that focuses on developing and expanding its own software platform. Their solutions help business customers automate complex processes, work more efficiently, and gain better insights into their operations.
Software development is at the heart of the organization. The team continuously works on improving existing functionalities and developing new features, while exploring how AI and modern technologies can make the development process smarter and more efficient.
You will become part of a small, international development team where English is the main working language. There is plenty of room for collaboration, knowledge sharing, and taking initiative.
The company is currently in a phase where AI is becoming increasingly important within software development. Tools such as Claude are already being used, but the ambition is to take this much further.
That is why they are looking for someone who is genuinely enthusiastic about these developments, enjoys exploring new possibilities, and can help colleagues embrace new ways of working.

JOB DESCRIPTION

As a .NET Developer, you will contribute to the ongoing development and improvement of the company's software platform. Your main focus will be backend development, but you will also have the opportunity to look beyond the technical implementation.
Instead of immediately jumping into writing code, the team increasingly focuses on understanding what needs to be built, why it is needed, and how to achieve the best possible result in the most efficient way.
AI plays an important role in this approach. The goal is not to replace developers, but to develop software more intelligently and spend more time focusing on quality, structure, and functionality.
Your responsibilities will include:

- Developing and improving software solutions using C# and .NET.
- Using AI tools such as Claude to make development processes smarter and more efficient.
- Contributing to the structure and design of applications and evaluating technical solutions.
- Analyzing technical challenges and determining which solutions best meet customer needs.
- Improving existing functionalities and developing new features within the platform.
- Collaborating with other developers and contributing to knowledge sharing and innovation within the team.
- Exploring new technologies and ways to deliver software faster without compromising quality.

The team works according to Agile principles, but the company believes that processes should support results rather than become an end in themselves.
There is room to experiment, make decisions, and learn from mistakes. The philosophy is to implement well-considered improvements and adjust quickly when necessary, rather than delaying progress by being overly cautious.

JOB REQUIREMENTS

For this position, we are preferably looking for someone at junior+/medior level. You do not need to know everything yet, and extensive years of experience are not required. What matters most is having a solid technical foundation, the ability to learn quickly, and the motivation to keep developing yourself.

Ideally, you recognize yourself in the following:

- You have experience in software development, preferably with C# and .NET, gained through professional experience, internships, or projects.
- You are interested in AI and recognize the opportunities that tools such as Claude offer within software development.
- You enjoy looking beyond writing code and contributing to the structure and quality of technical solutions.
- You are curious, eager to learn, and open to new technologies and changing ways of working.
- You have a pragmatic mindset and prefer finding solutions rather than focusing on limitations.
- You are interested in understanding customer needs and translating them into effective technical solutions.
- You are comfortable working independently but also enjoy collaborating with colleagues.
- You have a good command of English. Speaking Dutch is a plus, but not a requirement.

Experience with AI tools is an advantage, but you certainly do not need to be an expert. The company is primarily looking for someone who is enthusiastic about the possibilities of AI and motivated to explore how these technologies can improve software development.

What can you expect?

You will join a company where you will have the opportunity to develop yourself both technically and personally. You will work on software that is actively used by customers and have the chance to contribute to the future of software development.

In addition, you can expect:

- A salary of approximately €4,100 gross per month, depending on your knowledge and experience.
- A position with plenty of opportunities for personal and technical development.
- The opportunity to actively work with AI and modern development tools.
- An international development team with experienced colleagues.
- A hybrid working environment, with at least 50% of your working time spent in the office, averaging 2 to 3 days per week.
- The freedom to take initiative, share new ideas, and implement improvements.
- A working environment where your growth, motivation, and development matter more than the number of years of experience on your CV.

EMPLOYMENT BENEFITS

Are you a .NET Developer who is curious about the future of software development and eager to grow in an environment where AI, innovation, and a pragmatic approach are central?

I would be happy to tell you more about the company, the team, and the opportunities this position has to offer.

Contact & solliciteren

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