HAYSTACK PEOPLE

Medior/Senior Python Developer

Established | Vast | 85k

COMPANY PROFILE

Our client is a well-established digital agency with over 30 years of experience building high-quality mobile applications for leading brands across telecom, finance, identity and consumer markets. The team spans two European offices and consists of 35+ engineers from 10+ nationalities. The environment is informal, collaborative, multicultural and strongly focused on engineering excellence.

ROLE DESCRIPTION

The focus is on heavy-duty backend engineering and high-throughput systems:

- Architecting and scaling high-load web applications and microservices
- Writing clean, testable code in Python (Django) while exploring secondary high-performance backend languages for critical services
- Leveraging AI dev tools and modern workflows in your day-to-day coding
- Defining project structures, system design, and technical roadmaps alongside the team
- Keeping systems reliable with modern CI/CD, observability tools, and cloud infrastructure

You'll have a lot of influence on technical choices, balancing high standards with practical business value.

REQUIREMENTS

- Around 5+ years of software engineering experience with a strong focus on Python and Django.
- A curious, polyglot mindset—you enjoy picking up new languages or stacks when performance or project needs demand it.
- Solid foundation in backend engineering, cloud setups (AWS, Postgres), and modern CI/CD.
- Pragmatic mindset: you care about code quality, system structure, and building software that holds up under load.

EMPLOYMENT CONDITIONS

- Competitive salary package based on experience
- Annual budget for personal development, certifications, and conferences
- Flexible hybrid setup (Amsterdam office / work from home) + internet allowance
- **Work-from-abroad policy:** option to work remotely from another country for up to 2 months per year
- 25 paid holiday days, daily catered lunches, top-tier coffee, and regular team socials

Important to know

No IND sponsorship and no relocation support. You need to be based in the Netherlands already with valid working rights.

Interested?

Message me directly or email d.gontha@haystackpeople.nl with your CV. I'll share all details about the company, their current stack, and why this is one of the most interesting backend roles right now.

Contact & solliciteren

Amsterdam

https://haystackpeople.nl

Desley Gontha

Senior Recruitment Consultant

d.gontha@haystackpeople.nl

31683155319

https://www.linkedin.com/in/desleygontha123/