HAYSTACK PEOPLE

QA Engineer (Salesforce & UAT)

COMPANY PROFILE

This organization operates within the financial services industry and is currently scaling its Digital Innovation department rapidly. Multiple engineering teams work on internal platforms and systems that are critical to the business. One of the core domains within the company is Salesforce (Sales Cloud), where a dedicated team continuously improves workflows, releases and platform functionality. The environment is best described as pragmatic and fast-moving. No heavy corporate structure, but short communication lines, a lot of ownership and teams that actively collaborate to improve systems and processes.

ROLE DESCRIPTION

As QA Engineer, you will become the key person responsible for software quality within the Salesforce domain. You will work closely with developers, product owners and business stakeholders and will be involved from the start of new features and releases. Your role goes beyond simply testing: you help improve QA processes, think critically about risks and actively contribute to how quality assurance is organized within the team. The current focus is mainly on functional testing and UAT, combined with gradually expanding automation practices.

What you will be doing:

• Creating and executing structured test scenarios and test cases
• Performing functional testing within Salesforce (Sales Cloud)
• Coordinating UAT sessions with business stakeholders
• Safeguarding release quality and preventing production issues
• Identifying risks and improvement opportunities
• Contributing to QA process improvements and test automation
• Collaborating closely with developers and product teams

Why this role stands out:

• Opportunity to shape QA processes within Salesforce
• Strong collaboration between business and engineering
• Broad role with ownership and autonomy
• No rigid enterprise QA environment
• Dynamic scale-up atmosphere with short communication lines
• Opportunity to expand automation further

REQUIREMENTS

• 3 to 5 years of experience as a QA Engineer or Software Tester
• Experience with functional testing and UAT
• Experience working in Agile/Scrum environments
• Experience with test automation
• Strong communication skills and stakeholder management
• Independent and proactive mindset

• Nice to have: Salesforce experience

WHAT'S OFFERED

• Salary between €4.000 and €5.500 gross per month

• Hybrid working

• 25 vacation days + 8% holiday allowance

• Pension plan

• Profit-sharing bonus

• Travel allowance and home office compensation

• Informal and technical working environment

• A lot of freedom and responsibility

Important:

Candidates must already be living and working in the Netherlands. Visa sponsorship is not available.

Interested? Feel free to contact Martijn Froentjes via m.froentjes@haystackpeople.nl or call +31644619197.

Contact & solliciteren

https://haystackpeople.nl

Martijn Froentjes

Senior Recruitment Consultant

m.froentjes@haystackpeople.nl

31644619197

https://www.linkedin.com/in/martijn-froentjes-972609247/