HAYSTACK PEOPLE

# Senior Systems Engineer

ScaleUp | Vast | 100k

## COMPANY PROFILE

My client is a Dutch SaaS company and market leader in its niche, part of a fast-growing group of specialised software companies. Thousands of professionals use the platform every day, so reliability and trust are part of the product.
The platform runs on its own infrastructure, built around Kubernetes and Ceph, with a longer-term direction toward the cloud. The engineering team is small, growing to three permanent engineers, and is shifting from firefighting to a platform approach.
Open, collaborative, international team. Office in Amsterdam, three days a week.

## JOB DESCRIPTION & TECH STACK

What you'll do:

- Own the core platform: the Kubernetes, Ceph and Linux foundation that everything else runs on
- Ask the development teams what they need to build and ship faster, and turn the answer into a service they can use
- Spot bottlenecks before they become incidents, and think ahead about where the platform needs to be in a few years
- Define and document clear standards, playbooks and procedures
- Automate repetitive work for more speed and consistency

You work in a small team with a broad scope, directly with the Engineering Manager and as an equal alongside our existing senior engineer. The platform runs on our own infrastructure today, with a longer-term direction toward the cloud.

## REQUIREMENTS

What you bring:

- Senior experience as a systems engineer running production infrastructure. Years are a guide, the roles you've held count more
- Strong Linux skills (Debian or Ubuntu)
- Hands-on Kubernetes and Docker experience in production
- A good understanding of distributed storage and security
- A service mindset: you start from what your users need, not from the tool you like best
- A pragmatic, analytical way of thinking that looks beyond the daily fires. You explain complex systems in plain language and bring people along with your view

You don't have to tick every box. If you come close, I'd like to hear from you.
Nice to have: Hands-on Ceph, ArgoCD and GitOps, Proxmox, Prometheus and Grafana, ElasticSearch, MySQL cluster management, FortiGate and networking, cloud and AI experience, a SaaS or B2B background, familiarity with platform team thinking (Team Topologies).
Practical: Three days a week at the Amsterdam office (Monday, Wednesday, Friday) - You live within reach of Amsterdam and have the right to work in the Netherlands

## TERMS OF EMPLOYMENT

- Salary up to €7500 gross a month, excluding 8% holiday allowance based on 40 hours a week
- 26 holiday days plus 4 extra group days off, with more days off spread across the year

- Hybrid working, with flexibility when life asks for it
- Laptop and phone compensation
- Real influence: you set the technical standard and help shape where the platform goes
- A team in transition, from firefighting to a platform approach, with a manager who is narrowing the scope of the work instead of piling more on
- An open, collaborative, international team

Recognise yourself? Apply directly or send me a message at m.froentjes@haystackpeople.nl, and we'll have a quick chat.

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Contact & solliciteren

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